



# Highlands Career Exploration Summary

Adult Summary



Do <sup>What</sup> You Do  
Best

## Confidential Report Summary

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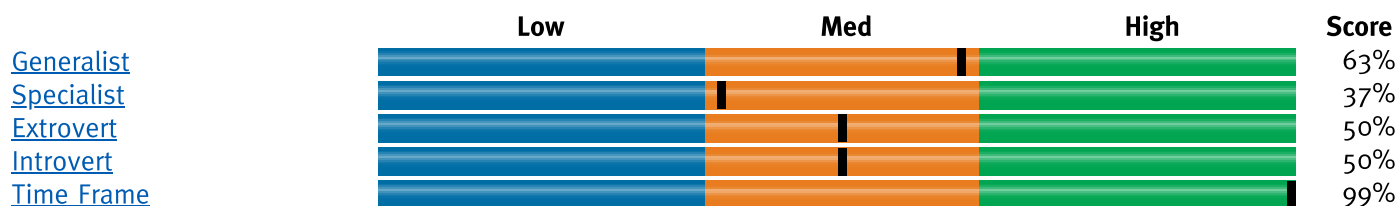
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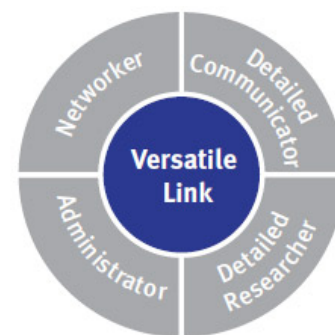


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**I. Your Personal Style - represents your personal approach to work, your preferred work role and interpersonal work environment.**



**Versatile Link** - As a mid-range Generalist/Specialist with mid-range Extroversion/Introversion, your natural personal style is a Versatile Link. You can naturally interpret between extreme Generalists and extreme Specialists and will do so one-on-one or in group settings. Seek out roles or responsibilities that allow you to moderate, interpret or facilitate different points of view in small or large groups.



**Time Frame Long-Range** - You are mentally able to maintain goals that may take 5+ years to complete, may feel that short-term tasks hold little meaning unless connected to your long-term goals, and may therefore procrastinate. Planning communities, researching to identify long-term trends, and anticipating the long-term impact of specific interventions, medicines, and artistic creations may feel like a good fit.

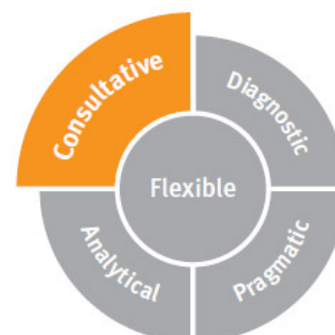


**II. Your Reasoning Abilities - are very powerful and influence almost every part of our work lives; they are critical for choosing good-fit work roles.**

- Problem Solving (Convergent Reasoning)**



**Consultative** - Your strong Classification and strong Concept Organization indicate you have a natural Consultative problem solving style. You are able to arrive at solutions quickly and then explain the logic behind your solutions clearly and persuasively. Your style draws you toward fast-paced work roles such as consultative work in your area of expertise, financial advising, and working with people and businesses in crisis.



## II. Your Reasoning Abilities cont'd

### • Idea Productivity (Divergent Reasoning)

[Idea Productivity](#)



99%

**Idea Productivity High** - Your strong Idea Productivity, or divergent thinking, results in a continuous stream of sometimes related and frequently unrelated ideas. Work roles that value your ability to communicate from different angles, brainstorm solutions, or persuade will feel like a good fit.

### • Spatial Reasoning

[Spatial Relations Theory](#)



90%

[Spatial Relations Visualization](#)



99%

**Spatial Creating/Engineering** - Your strong SRT and strong SRV indicate you have the natural ability to engineer or create using spatial reasoning in the physical world. Relating well to both the world of spatial concepts and to the physical (concrete) world, you likely enjoy working with things you can physically touch (building materials, art supplies, life sciences) or concrete facts (measurements, mathematical rules).



## III. Your Specialized Abilities - help to enhance our work and lives, especially when combined with one another and the driving abilities.

[Design Memory](#)



85%

[Observation](#)



45%

[Verbal Memory](#)



99%

[Tonal Memory](#)



90%

[Rhythm Memory](#)



70%

[Pitch Discrimination](#)



75%

[Number Memory](#)



35%

[Visual Speed](#)



99%

[Visual Accuracy](#)



30%

Typing Speed



95%

### Learning Channels Chart

Ranked Highest to Lowest

<b>Verbal Memory</b>	99%
<i>Learning By Reading</i>	
<b>Tonal Memory</b>	90%
<i>Learning By Listening</i>	
<b>Design Memory</b>	85%
<i>Image Learning</i>	
<b>Rhythm Memory</b>	70%
<i>Kinesthetic Learning</i>	
<b>Number Memory</b>	35%
<i>Learning Numbers</i>	

**Naturally Musical.**

**Significant Visual Influences.**

**Moderately Strong Visual Proficiency.**

**Robust Language Learning.**

**Influential Creative Orientation.**