



Highlands Career Exploration Summary

Adult Summary



Do What You Do Best

Confidential Report Summary

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Report Type: Adult Career

The Highlands Company
Publisher of the Highlands Ability Battery™
Larchmont, NY 10538

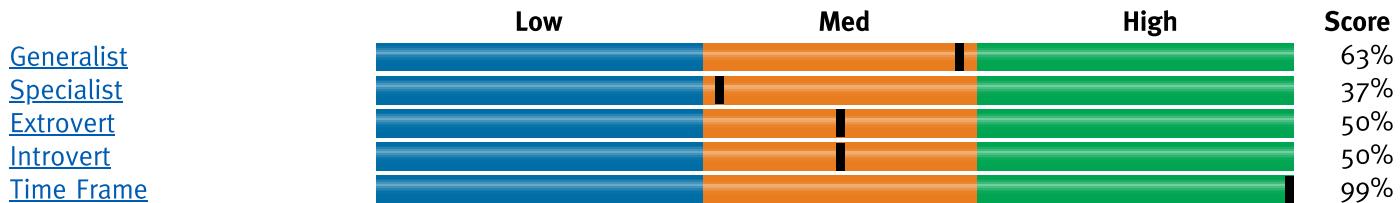
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Highlands Career Exploration Summary

I. Your Personal Style - represents your personal approach to work, your preferred work role and interpersonal work environment.



Versatile Link - As a mid-range Generalist/Specialist with mid-range Extroversion/Introversion, your natural personal style is a Versatile Link. You can naturally interpret between extreme Generalists and extreme Specialists and will do so one-on-one or in group settings. Seek out roles or responsibilities that allow you to moderate, interpret or facilitate different points of view in small or large groups.



Time Frame Long-Range - You are mentally able to maintain goals that may take 5+ years to complete, may feel that short-term tasks hold little meaning unless connected to your long-term goals, and may therefore procrastinate. Planning communities, researching to identify long-term trends, and anticipating the long-term impact of specific interventions, medicines, and artistic creations may feel like a good fit.



II. Your Reasoning Abilities - are very powerful and influence almost every part of our work lives; they are critical for choosing good-fit work roles.

- **Problem Solving (Convergent Reasoning)**



Consultative - Your strong Classification and strong Concept Organization indicate you have a natural Consultative problem solving style. You are able to arrive at solutions quickly and then explain the logic behind your solutions clearly and persuasively. Your style draws you toward fast-paced work roles such as consultative work in your area of expertise, financial advising, and working with people and businesses in crisis.



II. Your Reasoning Abilities cont'd

- Idea Productivity (Divergent Reasoning)

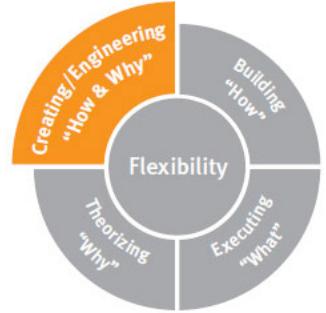


Idea Productivity High - Your strong Idea Productivity, or divergent thinking, results in a continuous stream of sometimes related and frequently unrelated ideas. Work roles that value your ability to communicate from different angles, brainstorm solutions, or persuade will feel like a good fit.

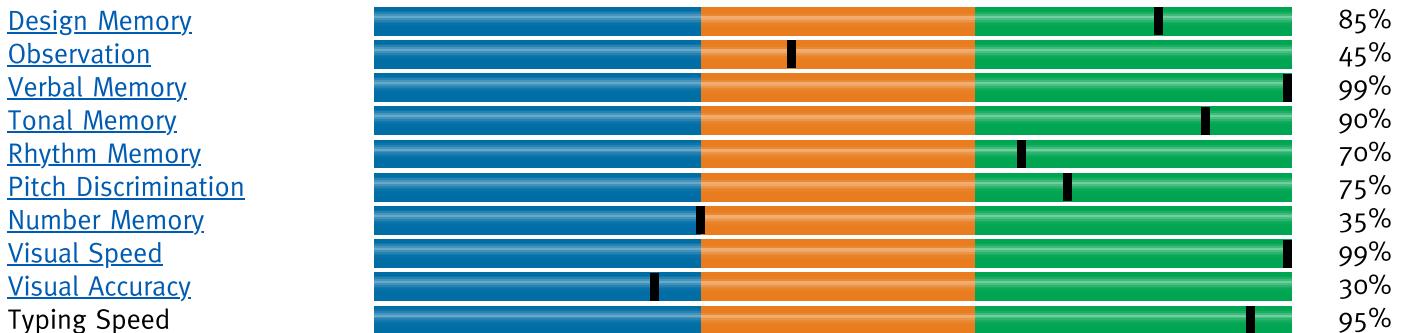
- Spatial Reasoning



Spatial Creating/Engineering - Your strong SRT and strong SRV indicate you have the natural ability to engineer or create using spatial reasoning in the physical world. Relating well to both the world of spatial concepts and to the physical (concrete) world, you likely enjoy working with things you can physically touch (building materials, art supplies, life sciences) or concrete facts (measurements, mathematical rules).



III. Your Specialized Abilities - help to enhance our work and lives, especially when combined with one another and the driving abilities.



Learning Channels Chart	
Ranked Highest to Lowest	
Verbal Memory	99%
Learning By Reading	
Tonal Memory	90%
Learning By Listening	
Design Memory	85%
Image Learning	
Rhythm Memory	70%
Kinesthetic Learning	
Number Memory	35%
Learning Numbers	

Naturally Musical.

Significant Visual Influences.

Moderately Strong Visual Proficiency.

Robust Language Learning.

Influential Creative Orientation.